

INSIDE THIS ISSUE

PG. 2

[Canada's Most Admired
Corporate Culture 2020](#)

PG. 3

[INDIGENOMICS:
10 TO WATCH LIST](#)

PG. 4

[Presidents Message](#)



SEASON'S GREETINGS AND BEST WISHES FOR A SAFE AND HEALTHY NEW YEAR!

Det'on Cho Management LP would like to extend our greetings out and wish you the best in the new year. 2020 has been quite challenging with the COVID-19 pandemic. It has brought so many changes and challenges to our lives at home and within our working environment. As we adapt and work together to halt the spread of the virus and to continue together as team. Det'on Cho Management LP would like to wish you all a very healthy and happy festive season and an even better 2021!

AWARD ANNOUNCEMENTS

CANADA'S MOST ADMIRABLE CORPORATE CULTURES



Det'on Cho was extremely honored to find out we had been recognized as one of Canada's Most Admired Cultures. Founded by Waterstone Human Capital, this national program, annually recognizes best-in-class Canadian organizations for having cultures that enhance performance and sustain a competitive advantage.

"We are incredibly honored to have been named as one of Canada's Most Admired™ Cultures for 2020. The past and present list of award recipients is truly exceptional, and it is amazing to see our name listed alongside theirs," says Paul Gruner, President and CEO of Det'on Cho Management LP. "This award is a

recognition of the hard work and dedication demonstrated by our employees, board of directors, and ownership and shines a light on the outstanding relationship we have with our client partners."

"As a Board of Directors, we try to set a path for success and empower Management to get things done. This award is confirmation that we are working effectively toward our common goal of creating prosperity for the Yellowknives Dene First Nation," says Bobby Drygeese, Board Chair, Det'on Cho Management LP.

"We started Det'on Cho over thirty years ago with hopes that it would grow to be a major force in the economy of the Northwest Territories. I am very pleased to see the vision of our elders come to be a reality," says Chief Edward Sangris, Dettah Chief, Yellowknives Dene First Nation.

"The culture of Det'on Cho is grounded in Dene values, and that foundation has allowed the skill and dedication of Det'on Cho's management

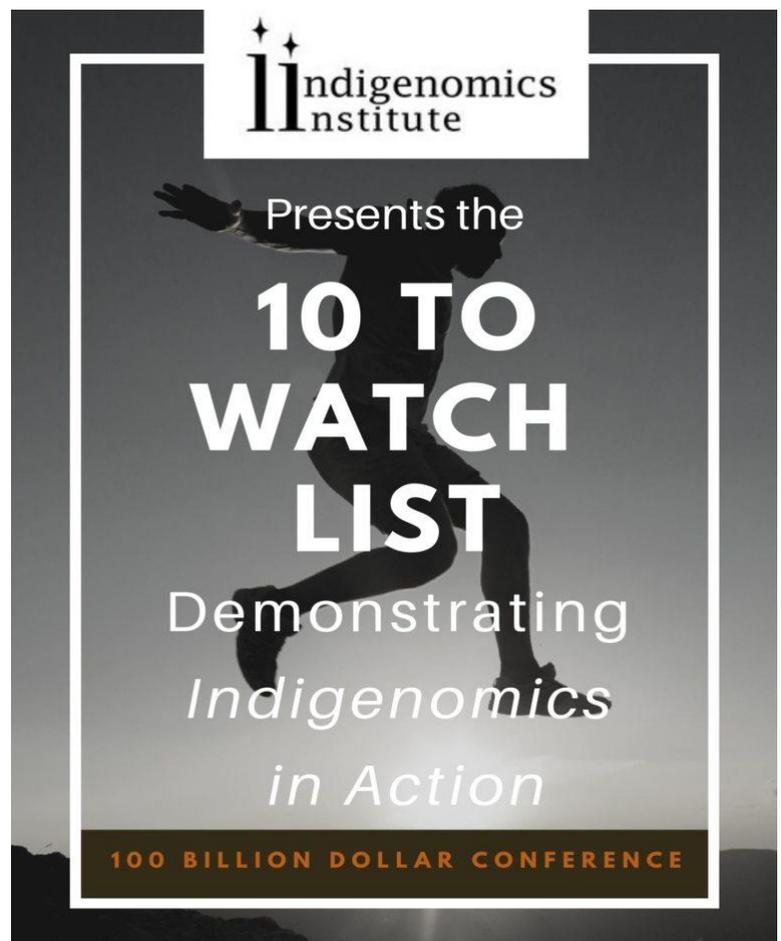
Det'on Cho joins leaders in the Canadian Business community such as: RBC, Scotiabank, SAP, BMO, Sobeys and Loblaws. Impressive company indeed.



INDIGENOMICS: 10 TO WATCH LIST

The Indigenomics Institute works with Indigenous nations and organizations, governments and private industry to strengthen Indigenous economic capacity, and achieve Indigenous community and economic objectives. The Institute facilitates this through research, education, management consulting services.

Recently the Indigenomics Institute selected Det'on Cho Management LP as one of the top 10 companies to watch. This reflects well on the things we've been able to accomplish over the past few years and demonstrates to the rest of Canada the Det'on Cho is a company that is doing the right things. National recognition is important as we plan our future, one that potentially goes beyond our borders.



2020-2021 DET'ON CHO SCHOLARSHIP AWARDS

Erica Abel

Bachelor of Science – Nursing Program (4th year)
Aurora College

Leah Abel

Occupations and College Access Program (1st year)
Aurora College

Jamie Van Metre

Bachelor of Science – Nursing (1st year)
New Brunswick Community College

Jada Xie-Doctor

Transition Year Program (1st year)
University of Alberta

Catherine Lafferty

Indigenous Juris Doctor / Common Law
University of Victoria

To view details about the scholarship and the awarded students, please visit our website at www.detoncho.com/scholarships



Upcoming Training in Standard First Aid!

January 26 & 27, 2021

&

March 1 & 2, 2020

Location: Chief Drygeese Center in Dettah

Times: 9:00am to 5:00pm

For more information and how to sign up, please contact Cheryl Martin at cheryl@detoncho.com or by calling 867-873-6533



President' Message

Firstly, I want to wish everyone all the best for the upcoming holidays. 2020 was a challenging year but we navigated as best we could. Det'on Cho was fortunate that we were able to maintain our business operations throughout the COVID pandemic. A big thank you to our staff, partners, Board of Directors and a supportive Chief and Council for helping us get through it.

There are some significant highlights since our last newsletter. We were awarded, "Canada's Most Admired Corporate Culture Award" from Waterstone Group. A first by any company operating in the three Territories and only one of three Indigenous organizations to ever win across the Country. We were also successful in winning "10 to Watch" List for Indigenous Business innovation Highlighting Indigenous business and partnership innovation from Indigenomics. We are incredibly proud to be the recipient of both awards.

We also partnered with Yellowknives Dene First Nation to provide a Christmas hamper for all community members. It was a great team effort with everyone lending a hand to develop and distribute the hampers.

As we cast our eyes to 2021, we will be focused on business continuity as we start to see light at the end of the tunnel for the COVID pandemic and a vaccine that is being rolled out across the Country. We will continue to focus on developing meaningful employment opportunities for YKDFN members and business opportunities to build a sustainable Det'on Cho for future generations.

I hope you all have a safe and enjoyable holiday season with family and friends. We look forward to connecting with you all in the New Year.

Mahsi Cho,

Paul Gruner

CITY OF YELLOWKNIFE SNOWMOBILE SAFETY

With the winter weather here, many of us are back on our snowmobiles. When snowmobiling in and around Yellowknife, keep these safety tips in mind:

- There are speed limits for snowmobiles, learn and follow them;
- Always drive at a speed that will let you stop safely;
- Be mindful of, and slow down for, other trail users such as hikers, skiers and dog sleds;
- A licence plate and insurance are required; and
- Helmets are compulsory.



COVID UPDATE

COVID 19 has caused disruption in virtually all lives across the planet and our businesses are no exception. In the early days of the pandemic our teams showed the dedication and flexibility that allowed us to change and adapt rapidly ensuring business disruption was kept to a minimum. Now, nearly 10 months later, we still face challenges but have put the systems and processes in place to ensure our business continue to operate profitably and that our people are kept safe.



EMPLOYEE PROFILE: VERNON EVANS

Vernon work with Det'on Cho's Maintenance team ensuring our facilities are kept safe and in good condition.

We asked Vernon, why is safety important to you ? Vernon provides a great response, one we should all take some lessons from.

“ Why is safety important to me ? Good question...to me, how I see it is each and everyone of us who leaves their house for work in the morning should come back to their home in the evening in good health. I'm glad to see that the team I work for looks out for one another. Especially my co-worker Fred Tsetta. Our communication is also a hugely important safety factor in our field work and communication is a very important tool.”

Vernon is a key member of the Det'on Cho family and we are extremely please to work with him to ensure the safety and well-being of our people every day.